



Jesus was tempted by Satan; and the Angels waited on him.

Mark 1

**MASS TIMES**

Monday to Friday . . . . . 8:30am  
Saturday . . . . . 5:00pm  
Sunday . . . . . 8:30am, 10:30am & 7:00 pm  
Praise & Worship at 6:45 pm

Adoration of the Blessed Sacrament after 8:30 am Mass every  
First Friday of the month.

**RECONCILIATION**

Saturday . . . . . 4:30—4:45 pm  
Sunday . . . . . 8:00—8:15 am & 10:00—10:15 am  
ALSO BY APPOINTMENT

**BAPTISM**—Baptisms take place during one of the weekend Masses. Our diocesan policy is to do Baptism Preparation for the first two children. Please contact our Director a month in advance of desired date - Kevin Kishor @ [kevin@stcharlesgarnier.ca](mailto:kevin@stcharlesgarnier.ca)

**MARRIAGE**—Please contact our Parish Office at least 6 months in advance for potential booking—250-860-6776 or email: [charlesgarnier@gmail.com](mailto:charlesgarnier@gmail.com)  
Contact our Director - Kevin Kishor—email [kevin@stcharlesgarnier.ca](mailto:kevin@stcharlesgarnier.ca) for Marriage Prep.

**CONTACT US:**

3645 Benvoulin Road, Kelowna, B.C. V1W 4M7  
**Website:** [www.stcharlesgarnier.ca](http://www.stcharlesgarnier.ca)

**Pastor: Pat Monette**  
Pastor's direct line: 778-478-6288

**Office Manager:** Marilee O'Donnell  
**Office Phone:** (250) 860-6776 **Fax:** (250) 860-0542  
**Office e-mail:** [charlesgarnier@gmail.com](mailto:charlesgarnier@gmail.com)

**Director of Ministries:** Kevin Kishor  
Email: [kevin@stcharlesgarnier.ca](mailto:kevin@stcharlesgarnier.ca)

**Catechism Coordinators:** Leslie Piasentin & Carolynne Dumontet  
Email: [children@stcharlesgarnier.ca](mailto:children@stcharlesgarnier.ca)

**MINISTRY COORDINATORS**

If you wish to become involved contact the Parish Office 250-860-6776 or:

- Altar Servers . . . . . Renae Clarkson 250-769-7979
- Campus Ministry . . . . . email: [ubco.focus@gmail.com](mailto:ubco.focus@gmail.com)
- Children's Liturgy . . . . . Heather Hrasko 250-765-2442
- Eucharistic Ministers . . . . . Patti Cook 778-478-6563
- Guardians of God's Creation . . . . . Alda Berneaud-daRosa 250-764-7224
- Hospital Visitation & Eucharist . . . . . Ethel Robidoux 250-860-2101
- Music . . . . . JoAnn Young 250-764-0485
- Readers . . . . . Karen Sanesh 250-763-4618  
or email: [karen.sanesh21@gmail.com](mailto:karen.sanesh21@gmail.com)
- Sacristans . . . . . Flo Pasutto 250-764-8716
- Security Patrol . . . . .
- Ushers . . . . . Gino Servedio 250-764-3182

**CONTACT NUMBERS**

- CLUBHOUSE DAYCARE . . . . . 250-860-4393
- CREIGHTON MODEL FERTILITY CARE . . . . . 250-491-1088
- CURSILLO . . . . . John or Gail Schlosser . . . . . 250-764-7007
- DIOCESE OF NELSON—Catholic Pastoral Centre . . . . . 250-448-2725
- ELIZABETH SETON HOUSE OF PRAYER . . . . . 250-764-4333
- GRIEF TO GRACE . . . . . [www.GriefftoGrace.org](http://www.GriefftoGrace.org) . . . . . 250-878-7603
- KELOWNA RIGHT TO LIFE . . . . . 250-862-8202
- PREGNANCY CARE CENTRE . . . . . 250-763-2112
- RACHEL'S VINEYARD . . . . . 250-762-2273

**PARISH ORGANIZATIONS**

- BICYCLES FOR HUMANITY . . . . . Keith Germaine . . . . . 250-764-2942
- CATHOLIC WOMEN'S LEAGUE  
Meet second Tuesday of the month at 9:30 am  
President: Diane Cey . . . . . 250-868-9636  
Membership inquiries: Benita Spencer . . . . . 250-868-8608
- DEVELOPMENT AND PEACE . . . . . Mary Lou Johnson . . . . . 778-478-0620
- KNIGHTS OF COLUMBUS [www.stcharleskoc.com](http://www.stcharleskoc.com)  
Meet second Thursday of the month at 7:30 pm.  
Grand Knight: Rob Grifone . . . . . 250-862-9354  
Email: [rgrifone@stcharleskoc.com](mailto:rgrifone@stcharleskoc.com)  
**Last Sunday of each month—Knights Breakfast after a.m. Masses**
- FR. PANDOSY 4TH DEGREE ASSEMBLY—Knights of Columbus  
Inquiries . . . . . Gino Servedio . . . . . 250-764-3182
- PRAYER TO ST. PEREGRINE  
If you have friends or family members with cancer, add them to our list, as we pray daily for them.  
Betty - 250-868-9151 Email: [heinzk@shaw.ca](mailto:heinzk@shaw.ca) or Alice - 250-860-3541
- SECULAR FRANCISCAN ORDER . . . . . Alice . . . . . 250-860-3541  
Email: [alicemccrea@shaw.ca](mailto:alicemccrea@shaw.ca)
- SOCIETY OF ST. VINCENT de PAUL  
Meet second and fourth Wednesday at 9:00 am. . . . . 250-860-2536  
**Last Sunday of each month—SSVP donations**

## WEEKLY MASS INTENTIONS

|                  |         |          |                                     |
|------------------|---------|----------|-------------------------------------|
| <b>Monday</b>    | Feb. 23 | 8:30 am  | ✠ Wayne Boyd                        |
| <b>Tuesday</b>   | Feb. 24 | 8:30 am  | ✠ Victor Dalcin                     |
| <b>Wednesday</b> | Feb. 25 | 8:30 am  | Int. Bertha Price                   |
| <b>Thursday</b>  | Feb. 26 | 8:30 am  | ✠ Jeanette Mattwiw                  |
| <b>Friday</b>    | Feb. 27 | 8:30 am  | ✠ John Teixeira                     |
| <b>Saturday</b>  | Feb. 28 | 5:00 pm  | ✠ Werner Mahler                     |
| <b>Sunday</b>    | Mar. 1  | 8:30 am  | ✠ Stephania Morris                  |
|                  |         | 10:30 am | ✠ Mrs. Bourassa                     |
|                  |         | 7:00 pm  | Parishioners of St. Charles Garnier |

### PASTORAL CARE OF THE SICK

If you are hospitalized, please be sure to identify yourself as Catholic when being admitted. Family members are also asked to notify the parish office of shut-ins and hospitalized parishioners.

If you need a priest to visit or would like to receive communion *while you are a patient in the hospital*—call the Chaplaincy Phone 250-878-1502. \*\*

**\*\*THIS IS FOR HOSPITAL USE ONLY!**

| GUIDE TO GIVING                        | 2015 YTD   | 2014 YTD  |
|----------------------------------------|------------|-----------|
| <b>Collections</b>                     | \$ 60,217  | \$ 48,245 |
| <b>Building Fund</b>                   | \$ 6,900   | \$ 7,425  |
| <b>Our Pilgrimage of Faith Pledges</b> | \$ 108,020 | \$ 94,102 |

### NEXT WEEK'S READINGS:

|              |                             |
|--------------|-----------------------------|
| 1st Reading: | Genesis 22:1-2, 9-13, 15-18 |
| 2nd Reading: | Romans 8:31b-35, 37++       |
| Gospel:      | Mark 9:2-10                 |

### REMEMBER OUR CATHOLIC SCHOOLS!

St. Joseph Elementary and Immaculata High provide the Catholic families of our parish (and many others) a superior Catholic educational experience for all grades K-12.

If providing a Catholic education for your family matters, go to [www.kelownacatholic.org](http://www.kelownacatholic.org) for more information.

### CATHOLIC SCHOOLS INFO.

|                                              |                                 |
|----------------------------------------------|---------------------------------|
| <b>S.C.G. School Board Rep.</b>              | Rita Smith                      |
| <b>Immaculata High</b>                       | 250-762-2730                    |
| <b>St. Joseph Elementary</b>                 | 250-763-3371                    |
| <b>Our Lady of Lourdes Elementary School</b> | 250-768-9008                    |
| <b>Kelowna Catholic Independent Schools</b>  | 250-448-2725<br>or 250-762-2905 |

Fax: 1-866-964-3858 Website: [www.kelownacatholic.org](http://www.kelownacatholic.org)

## CATECHISM TEACHER & HELPERS NEEDED!

The St. Charles Garnier catechism program is currently looking for a **Grade 1 teacher** and more **volunteers** to sit in on classes on Tuesdays. If you are interested contact Carolynne at [children@stcharlesgarnier.ca](mailto:children@stcharlesgarnier.ca).



## IRAQ & SYRIAN REFUGEE COMMITTEE

If you are interested in being on the Refugee Committee please contact Mary Lou Johnson 778-478-0620 and leave your email address with her to receive updates and information.

## 2014 INCOME TAX RECEIPTS

The 2014 Income Tax Receipts that were not picked up **have been mailed out**. If you have any questions regarding your receipt **from the parish**, please call Marilee in the Parish Office 250 860-6776. Tax receipts from Our Pilgrimage of Faith and The Society of St. Vincent de Paul are also included in your envelope.

## MOMS & TOTS GROUP

The Moms & Tots group meets every Wednesday from 10am to Noon and we are in need of some more childcare volunteers. For info contact [kevin@stcharlesgarnier.ca](mailto:kevin@stcharlesgarnier.ca) (Safe environment Protocols apply)



## SOUND BOOTH VOLUNTEERS

We are still looking for some more sound-booth volunteers so please contact [kevin@stcharlesgarnier.ca](mailto:kevin@stcharlesgarnier.ca) if you are interested in being trained a.s.a.p - thank you.

## 10TH ANNIVERSARY OF SECULAR FRANCISCANS



10<sup>th</sup> ANNIVERSARY Of the first five Secular Franciscans who began The Little Flowers of St. Francis Fraternity. This is a hallmark occasion! The Secular Franciscans grow in numbers...two by two. The celebration is on Saturday, Feb. 28<sup>th</sup> with Mass at 11 AM at St. Charles Garnier Church in Kelowna, BC. We are having an Anniversary Celebration for all members, reception to follow. Come! Meet and Greet the Secular Franciscans. More Info, contact: Maria 778-214-2705

---

## STATIONS OF THE CROSS

---

We are again encouraging groups to lead the Friday Stations of the Cross during Lent:

|             |                         |
|-------------|-------------------------|
| February 27 | _____                   |
| March 6     | Secular Franciscans     |
| March 13    | Catholic Women's League |
| March 20    | _____                   |
| March 27    | _____                   |



---

## YEAR OF CONSECRATED LIFE

---

"In every age consecrated men and women must continue to be images of Christ the Lord, fostering through prayer a profound communion of mind with him" (*Pope John Paul II, Apostolic Exhortation Vita Consecrata, no.9*)

"Religious life ought to promote growth in the church by way of attraction. The church must be attractive. Wake up the world! Be witnesses of a different way of doing things, of acting, of living! . . . It is this witness that I expect of you. Religious should be men and women who are able to wake the world up." (*Pope Francis, meeting with the Union of Superiors General, November 29, 2013*)

---

## CWL NEWS

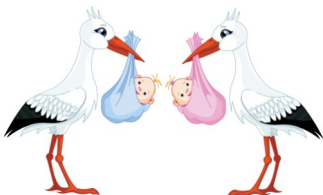
---

### Membership Drive

If you have not renewed your Membership for 2015, our Membership Convener, Benita Spencer will be in the foyer after all Masses. Membership remains at \$30.

### St. Charles Cradle Update

We are delighted to tell you that we will soon have our third St. Charles Cradle baby—please pray for a safe delivery, baby is due mid April. Our young mom is in great need, as she has no family support. If you would like to help in any way please call Gudrun Cobham at 250-717-0749.



List of needed items: Reusable Diapers, Change table, Crib, Dresser, Layette, Baby Carrier, Baby Bottles, Formula.



---

## MARK YOUR CALENDARS

---

The Office of Faith Formation is pleased to announce the return of the *Voices of Women* series. Sandy Prather will present on **Dorothy Day** on Monday March 9<sup>th</sup> at ICC Parish starting at 7:00 pm. Cost is \$20.00, for further information contact the Office of Faith Formation at [250-448-2725](tel:250-448-2725).

---

## CHRISM MASS

---

The Annual Chrism Mass will be held on Monday, March 30, 2015 at 7:00 pm at the Cathedral of Mary Immaculate in Nelson, BC. The MAJOR anniversaries of married couples will also be recognized. Anyone wishing to attend who may be celebrating 25, 30, 35, 40, 45, 50th (and beyond) let us know so that the Church can recognize this vocation and celebrate your fidelity.

Everyone is welcome to attend this diocesan celebration. There will be supper at 5:00 p.m. If you want to attend please let the Parish Office know by March 20th to reserve a spot at the supper.

---

## JOB OPPORTUNITY

---

The Catholic Independent Schools of the Nelson Diocese (CISND) invites applications at this time for the following at **Immaculata High School** in Kelowna:

One full time teacher, maternity leave position for grades 8 and 9 Humanities and English, with the possibility of PE 9 and Math 8. Start date April 27<sup>th</sup>, (possibly starting later) and continuing for the following 2015-16 school year (September 2015 to June 2016). Application deadline is **March 13, 2015**.

Please view the diocesan school website [www.cisnd.ca](http://www.cisnd.ca) for posting details, application documents and process.



### DEVELOPMENT AND PEACE SOWING SEEDS OF LOVE THROUGH 15,200 PROJECTS AND PARTNERSHIPS.

*We have to state, without mincing words, that there is an inseparable bond between our faith and the poor. May we never abandon them.*

- Pope Francis, *The Joy of the Gospel*, 48.

For nearly 50 years, DEVELOPMENT AND PEACE has been committed to nurturing the bond between the faith of Canadian Catholics and the poorest of our brothers and sisters in the human family. Since our founding in 1967, Canadian Catholics have supported 15,200 local initiatives around the world through your generous donations to the annual Share Lent Campaign. These initiatives, in areas such as agriculture, education, community action, peace building and citizen participation, continue to help the poor today.

The Share Lent collection is on the Fifth Sunday of Lent—Solidarity Sunday—March 22nd. Learn more at [devp.org/sharelent](http://devp.org/sharelent)

### NEW THIS YEAR: Lent Calendar App!

D & P has created a new app for the Share Lent campaign for smart phones and tablets. Guiding you day by day through the Lenten season, the app invites you to take three simple steps every day: learn, pray, and act. Learn about D & P partners who are working to build a world of justice.

Our Lent Calendar app is available for download for free from the App Store or Google Play!





## Kelowna Catholic Schools Re-Development: The St. Joseph School Project

***Mark 7:00pm Wednesday, March 11<sup>th</sup> 2015 on your calendars now...***

The path toward physical renewal for the St. Joseph school campus has appeared long, difficult and, at times, confusing.

For years, local pastors, leaders, lay people and all manner of dedicated volunteers have spent countless hours studying, researching, planning (and praying) – only to find themselves forced by one roadblock or another to seemingly toss out everything relating to the “St. Joseph Project” and begin again. As a community, we have participated in polls, answered studies, filled out questionnaires and even attended meetings, wondering all along if there was ever truly a chance for the renewal we sought?

Our local Catholic schools are a wonderful, communal gift that not every city has been similarly blessed to receive. Our shared responsibility to them is not limited solely to their use today, but in preserving them for tomorrow. Rushing ahead with unformed or incomplete plans does little more than put that legacy at risk. Obviously, what we have is too precious, which is why a project of this importance has required the sometimes frustrating but purposefully intense efforts expended on its behalf.

As a positive, the long road travelled has allowed us to engage with many in our community, considering ALL ideas, insights and suggestions presented. Opportunities to participate have been abundant, and many have stepped up to help. Similarly, our parishes, collectively engaged throughout, have also been able to play their own integral roles in moving the project forward. Even our students, staff and leadership have become active participants in getting us closer to our goal.

Finally, all of the time and effort has paid off. We are excited to announce that a significant, concrete renewal package for St. Joseph school has been fully assembled. Fiscally smart, physically achievable and educationally sound it will likely see many of our current students benefiting from its implementation.

Bishop John has instructed that we proceed with “The Sutherland Avenue Plan” right away. Not only does this plan succeed in providing for our necessary infrastructure but it manages to do so at a reasonable cost and in a practical timeframe. And it does this without having to mortgage our shared future. That we are able to do all of this on the very site of St. Joseph’s original founding is a special gift unto itself.

Already working hard, the Bishop’s Task Force for St. Joe’s is finalizing important details regarding building plans, timelines, finance, fundraising and general communications. To share and discuss this exciting progress a **community open house with Q&A session has been set for 7pm-8:30pm on Wed. March 11, 2015 in the school gym at St. Joseph’s**. We encourage all interested parents, parishioners and supporters of Catholic education to attend. Bishop John will be leading this session and welcoming your questions.

While the physical rebirth of St. Joseph School has been a long-time coming it also brings with it opportunities for a renewal of so very much more. The joy of new and improved facilities is worthwhile only when we fill them with the spirit, faith and community of Christ. That is what truly makes them what they are. We look forward to your participation in making this a reality going forward.

On behalf of the Bishop’s Task Force for St. Joseph School

*Hal Spelliscy, Chairperson*

(250) 763-9300 or [hal.spelliscy@raymondjames.ca](mailto:hal.spelliscy@raymondjames.ca)

---

## WORLD YOUTH DAY 2016 IN KRAKOW, POLAND

---

Anyone interested in attending World Youth Day, and joining with the Nelson Diocesan group, must register by **JUNE 30, 2015**. The group will be on pilgrimage from July 18-Aug. 5, 2016. Pilgrims must be between the ages of 18 and 35, and must be 18 on the day of departure. Partial payment for the trip must be handed in with your registration form. For more information, please contact Christine at [250-768-0284](tel:250-768-0284).



---

## SPECIAL WORLD YOUTH DAY MASS

---

Mass will be celebrated on **Sunday, FEB. 22, 7:00 PM** at Our Lady of Lourdes parish in Westbank. Fr. Neil Lustado, the Spiritual Director for WYD 2016 for the Diocese of Nelson, will be the celebrant, and will offer the sacrament of Reconciliation from 6:00 - 6:30 pm. There will be goodies and fellowship following the Mass. We welcome WYD Pilgrims, families, friends, EVERYONE to this celebration of the Holy Eucharist. For more information about WYD 2016, please contact Christine at 250-768-0284

---

## YOU ARE CALLED...BUT TO WHAT?

---

Do you have a vocation?...Yes..... we all have a vocation or a call to serve God in a particular way. Women and men are invited to a Vocation Discernment Retreat scheduled at Seton House of Prayer Friday, March 20th to Sunday, March 22nd, 2015. This special weekend to continue your **discernment of your particular vocation** - be it married, single, religious (sister, brother, or priest) or diocesan priest.

Br. Stephen Van Massenhoven OFM Cap. will explore how all vocations are a call to serve but in different ways, the need to walk with someone who can help you discern your call, and the fear of being called.

For further information or to register please email: [setonhp@telus.net](mailto:setonhp@telus.net) or contact Donna: [250-764-4333](tel:250-764-4333). Deadline for registrations is Friday, March 13th.

---

## SYMBOLON FOR LENT AND EASTER

---

This fall and winter, people have been gathering to learn more about elements of our Catholic faith, and they are loving it! We want to extend an invitation to ALL interested to come to some sessions that will help put Lent in perspective. We will meet at Immaculate Conception hall in the Bedford Room. There will be 2 different sessions running simultaneously. Please note the differences in the dates below:  
Monday nights for 6 weeks beginning March 2nd from 7:00-8:30 p.m.  
OR Thursday mornings, from February 19th - March 12th, and April 9th-16th from 9:00-10:30.

The suggested donation is \$10 for this group of sessions. Make these sessions a part of your lenten preparations this year. More questions or to register, contact Leanne H at [Leanne@icckelowna.ca](mailto:Leanne@icckelowna.ca) or [250-762-3910](tel:250-762-3910) ext. 205. We look forward to this journey with you!

---

## GRIEF TO GRACE PROGRAM

---

Applications for the next Grief to Grace program to be held at Seton House of Prayer in Kelowna, B.C. April 9<sup>th</sup> to 12<sup>th</sup>, 2015 are now being accepted. Grief to Grace - Reclaiming the Gift of Human Dignity is a spiritual journey for anyone who has suffered degradation or violation through sexual/psychological abuse, rape, incest, physical or emotional abuse and neglect or other forms of traumatic violation in childhood, adolescence, or as an adult. To register or for more information call 250-878-7603, or e-mail [g2gkelowna@gmail.ca](mailto:g2gkelowna@gmail.ca). or [www.griegtograces.org](http://www.griegtograces.org).

---

## SAFE ENVIRONMENT TRAINING

---

A Safe Environment Policy workshop will be held on Monday, March 9 at 7:00 p.m. in the meeting room at the Catholic Pastoral Centre (rear entrance). New volunteers who work with children, youth or vulnerable adults, people who are renewing their criminal record checks and anyone interested in learning more about this policy and how to protect vulnerable people is welcome to attend. Please read the policy before you arrive. It is available from the Safe Environment Office webpage ([www.nelsondiocese.org](http://www.nelsondiocese.org)) or from your parish office. Please RSVP to [renee.burzuk@nelsondiocese.org](mailto:renee.burzuk@nelsondiocese.org) (preferred) or [250-448-2725 ext 225](tel:250-448-2725) so she can plan accordingly.

---

## HANDS IN SERVICE BOARD MEMBERS

---

Are you someone who is looking to impact your community through your gift of leadership?

Hands in Service, a faith based charity that brings hope through tangible acts of love to those who are financially, socially, mobility and health challenged, is seeking Board Members.

You can check out our website and statement of faith at [www.handsinservice.ca](http://www.handsinservice.ca) and for more information, please contact Patricia Goertzen at [patricia@handsinservice.ca](mailto:patricia@handsinservice.ca) or [250.861.5465](tel:250.861.5465).

*Perogy Supper*

**PEROGY - CABBAGE ROLLS**

and much more

Adults - \$15

Children (6-12) - \$10

**ALL YOU CAN EAT**

Everyone Welcome!

Date: **Sunday, March 1**

Time: **4 - 7 pm**



**Location: Ukrainian Catholic Parish Hall**  
1091 Coronation Ave. (at Gordon Dr.)  
Contact: 250.448.0305

---

## DEVELOPMENT AND PEACE COFFEE HOUSE

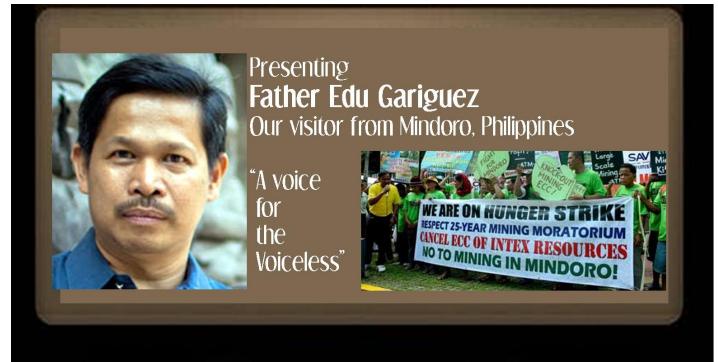
---



Fr. Edu from the Philippines will be speaking about mining in the Philippines and the hurricane relief. He is a hero there, and internationally for going on a hunger strike to stop the mining company for his people.

Free coffee and music!

**THIS** Wednesday! February 25th at 7:00 p.m.



---

## ICC PARISH MISSION

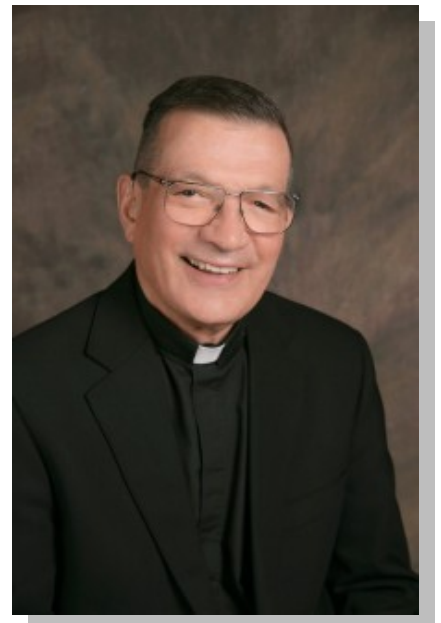
---

### ICC PARISH MISSION—MARCH 23 TO MARCH 26

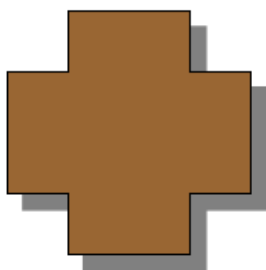
From March 23 to the 26, Bishop Carlos Sevilla, SJ, Bishop Emeritus of the Diocese of Yakima, will preach a Parish Mission at Immaculate Conception Parish. All masses of the weekend of March 21/22 will be celebrated with Bishop Carlos. Weekday Masses March 23 to 26 will be moved from 8:00 am to 11:00 am with the Mission Talk and the same Talk will be given at 7:00 pm without the celebration of Mass.

Bishop Sevilla was born on August 9, 1935 in San Francisco, California, and entered the Society of Jesus, more commonly known as the Jesuits in 1953. Bishop Sevilla was ordained to the priesthood on June 3, 1966. He made his solemn profession as a Jesuit on April 22, 1974.

On December 6, 1988 Bishop Sevilla was appointed an Auxiliary Bishop of San Francisco, California by Pope John Paul II. He was ordained a bishop on January 25, 1989 by Archbishop John R. Quinn, now Archbishop emeritus of San Francisco. On December 31, 1996 Bishop Sevilla was named the sixth bishop of Yakima. On May 31, 2011, when the seventh bishop of Yakima was installed, Bishop Sevilla became Bishop Emeritus of the Diocese of Yakima. After consultation with the Jesuit Order, he continues to live in Yakima, helping his successor in the ministries of the diocese. He also is very active as a spiritual director, giver of retreats and conferences within the diocese and beyond as well as the Episcopal Advisor for the National Cursillo Movement.







## DIOCESE OF NELSON

**Catholic Pastoral Centre**  
3665 Benvoulin Road, Kelowna BC V1W 4M7  
[www.nelsondiocese.org](http://www.nelsondiocese.org)

---

### **Safe Environment Office**

P 250-448-2725 • [seo@nelsondiocese.org](mailto:seo@nelsondiocese.org) • F 250-869-8697

---

## **Creating a Respectful Workplace**

In January and February, the employees of the Diocese learned how they can create a respectful workplace. Fr. Conrado Beloso and Renée Burzuk provided training sessions throughout the Diocese. Parish and school employees learned how to prevent workplace bullying and harassment and about their obligation to report it, how to report it and the legal duties of the employees and the employer. This training is required by the recently implemented *Workplace Bullying & Harassment Prevention Policy* and by WorkSafe BC Regulation.

The Diocese is required, and desires, to provide its employees with a safe and respectful work environment. That includes keeping employees safe from bullying and harassment, not only from each other, but from the public as well. As a result, the purpose of this article is to ask that parishioners and parents treat Diocesan employees (including pastors and all school and parish employees) with respect. Bullying, harassment, discrimination, violence and disrespectful behaviours are not tolerated.

Examples of unacceptable behaviours include leaving derogatory phone messages, spreading malicious rumours, using threatening gestures, intimidating, name calling and cyber-bullying. A couple of age old rules come into play:

1. Think before you speak or act.
2. If you don't have anything nice to say, then don't say it at all.

Ephesians 4:29 says, "No foul language should come out of your mouths, but only such as is good for needed edification, that it may impart grace to those who hear." Another translation reads, "When you talk, do not say harmful things, but say what people need – words that will help others become stronger."

We must remember that impact is more important and relevant than intent. If I say something that hurts someone, I am responsible for causing the hurt even if I didn't mean it. We can foster a positive, loving environment by apologizing and seeking forgiveness.

Our parishes and schools are committed to ensuring "sanctuary" – a safe and respectful environment for all employees, volunteers, students, parents and those entrusted to our care. Let us speak and act with love and shine the light of Christ to others.

If you would like to read the Diocesan *Workplace Bullying & Harassment Prevention Policy*, you will find it here: [www.nelsondiocese.org](http://www.nelsondiocese.org) – click on the "Safe Environment Office" box.

Respect is an enduring gift. We are all children of light. (cf. Matthew 5:16)

## Rachel's Corner

"...Do not be afraid, for I have redeemed you; I have called you by your name, you are mine."

-Isaiah 43:1

This Lent God is calling you by name and wants to make you whole again. Come discover His love for you on a Rachel's Vineyard™ Retreat.

**Abortion AfterCare-Healing / The Rachel Ministries**  
250-762-2273 rv.kelowna@hotmail.com

### KNIGHTS OF COLUMBUS BREAKFASTS MONTHLY SCHEDULE—September through June

|                                                                                                |                                                                      |
|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| <b>First Sunday of the Month</b><br><i>Immaculate Conception Church and St. Theresa Parish</i> | <b>Second Sunday of the Month</b><br><i>St. Pius X Parish</i>        |
| <b>Third Sunday of the Month</b><br><i>Our Lady of Lourdes Parish</i>                          | <b>Last Sunday of the Month</b><br><i>St. Charles Garnier Parish</i> |

**POLISH ROSARY**—First Friday of each month immediately after 5:15pm mass in Immaculate Conception Church. Contact Grazyna Kuliga 250-861-6577 or Aleksandra Nowak 250-764-1826.

**FILIPINO MASS**—will be held the first Sunday of the month at **St. Theresa's Church** starting at 5:30 pm. The mass is followed by a pot luck dinner.

**PERPETUAL ADORATION** Chapel Group at ICC would like to request anyone who will be willing to spend at least one hour a week in our Adoration Chapel to please call Betty Chipeur at 250-860-6444. We need more people who are willing and generous for night time Adoration from 8:00 p.m. to 6:00 a.m.

## FREEDOM'S DOOR



Freedom's Door relies heavily on donations from the community to provide the necessities of life for our residents. We are a registered charity and as such can issue tax-deductible receipts for most donations.

If you have time to offer mentoring with our guys or you would like to volunteer in our kitchen, if you have a particular trade or skill that Freedom's Door would normally have to pay for when needing renovations or repairs to our facility (IE: plumbing, electrical) and would like to donate your time, this would help us by reducing labor costs for building upkeep. To volunteer or obtain more information please call us and we would be happy to arrange a tour of the building and discuss our needs.

Contact Info: 250-717-0472 or email [freedomdoor@shaw.ca](mailto:freedomdoor@shaw.ca)

### PEOPLE OF FAITH CHARISMATIC PRAYER GROUP

Come on out and join us as we gather together to Praise and Worship our Awesome God! Tuesday evenings 7:00 pm at Charity Hall (ICC Parish)  
For more info please call Piera 250-762-6150.

### SECULAR FRANCISCAN ORDER

"The Little Flowers of St. Francis Fraternity"  
meets every 3rd Sunday at 12:30 pm in the meeting room at the Catholic Pastoral Centre. All are welcome to attend.  
Contact: Alice 250-860-3541 [alicemccrea@shaw.ca](mailto:alicemccrea@shaw.ca)

### FAIR TRADE GOODS

Will be on sale the **first Sunday** of each month. Please sign up for membership in Development and Peace at the same time.



### Please remember:

OUR CHURCH IS A  
**SCENT-FREE ZONE!**

**Avoid wearing perfume, after-shave or heavily scented personal care products**



**DEADLINE FOR SUBMITTING ITEMS TO BE INCLUDED IN THE BULLETIN IS THURSDAY NOON.**

## WELCOME NEW PARISHIONERS!

Please complete this form and leave it in the collection basket or at the Parish Office.

Name(s): \_\_\_\_\_ New Parishioner:  Information Change:

Address: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Would you like to pick up Sunday Offertory Envelopes from the ledge in the foyer next week? Yes  No

*The label will have your name on it, the number identifies you and a tax receipt will be sent to you at the address that you registered with.*

Would you like to be contacted by one of our parish groups?

- |                                                      |                                               |
|------------------------------------------------------|-----------------------------------------------|
| <input type="checkbox"/> CWL                         | <input type="checkbox"/> Music                |
| <input type="checkbox"/> Knights of Columbus         | <input type="checkbox"/> Reader               |
| <input type="checkbox"/> St. Vincent de Paul         | <input type="checkbox"/> Eucharistic Minister |
| <input type="checkbox"/> R.C.I.A.                    | <input type="checkbox"/> Usher                |
| <input type="checkbox"/> Sacristan (Set up for Mass) | <input type="checkbox"/> Altar Servers        |

You may also register on-line @ [www.stcharlesgarnier.ca](http://www.stcharlesgarnier.ca)  
where you can **sign up for the bulletin to be emailed to you each week.**